

Cheon Il Guk Sunhak HR Center for the Firm Establishment of C h e o n I l G u k

“Let us become the True Owners of Cheon Il Guk who practice true love in resemble to the Creator, the Heavenly Parent!”



FFWPU International HQ / True Mother's Secretariat



“We must restore the nation until 2020.”

“The advent of True Parents’ birth should originally have taken place at the national level. However, Christianity, which had a global foundation, did not accomplish its responsibility. I must fulfill this mission while I am on this earth. It would be ideal if all strategic and providential nations were to complete national restoration by the year 2020; at the minimum, at least 7 nations must complete national restoration.”

True Mother’s Words on Nov. 16, 2015



“The mission of True Parents is to embrace all humanity as their children (citizens). In that case, what is the mission of this people and all humanity? It is to become the children (citizens) of True Parents. This is why witnessing and the creation of an environment conducive to witnessing going beyond that, the restoration of the nation are important.”
(True Parents’ Words on Nov. 10 during the meeting of major Korean leaders)

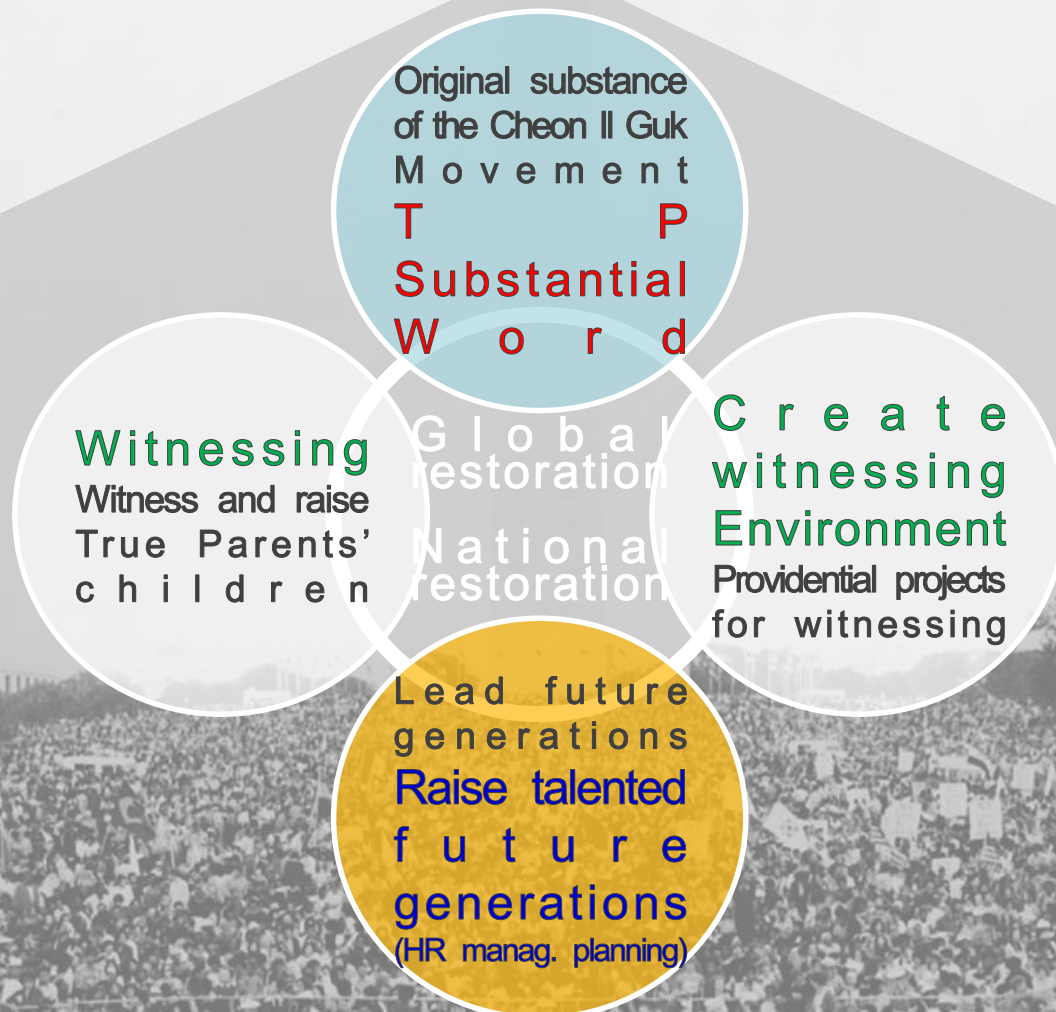


The Heavenly Parent's Ideal of Creation “天宙平和統一國家” (Nation of Cosmic Peace and Unity)

Target

National restoration to substantialize Cheon Il Guk

“National restoration = Witnessing + Create the witnessing environment + Raise talented young people (Center = Substantial Word of True Parents)”



“Witnessing”
Mission Project

“Create Witnessing
Environment:
Providential project



National Restoration through ‘Witnessing’ and ‘Creating a Witnessing Environment’

- “National restoration = Witnessing + Create the witnessing environment + Raise talented young people” (Raise talented people / HR management planning)

Inner Target : Witnessing

Main issue1	★ <u>True Parents’ Substantial Word</u>
Main issue 2	★ <u>Heavenly Tribal Messiahship</u>
Main issue 3	★ <u>Blessing (True Family Movement)</u>

External Target : Create a witnessing environment

Main issue1	★ Peace Issues (UN)
Main issue 2	★ Environmental Issues
Main issue 3	★ Human Rights Issues (right of survival): <u>Standardization of technology</u>

Main issue1	★ <u>“Cheon Il Guk Sunhak HR Development Center”</u>
Main issue 2	★ <u>“Cheon Il Guk Research Center”</u>
Main issue 3	★ <u>UPA</u>

Foundation : Raise future talent



“HR Cultivation for “Witnessing” and “Creating a Witnessing Environment”

“Research of Policies and Future HR Cultivation for the Settlement of CIG”

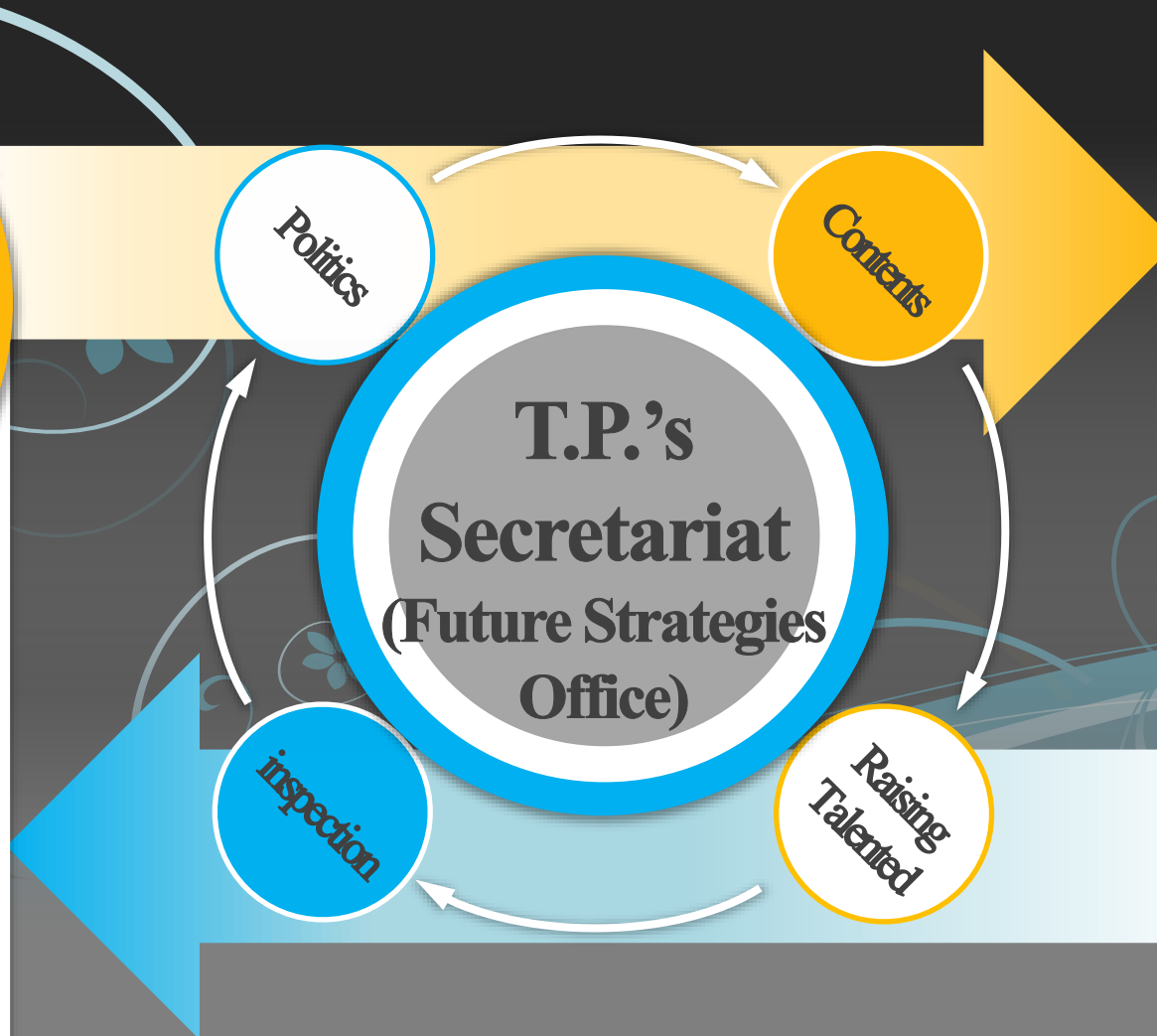
Cheon Il Guk Academy of Arts and Science

“Research CIG Policies”

5 Subcommittees
(TP/Education/Policy/Climate/
United Religion)

Academic movement (Solidarity
of Professor Councils)

Educational movement (Cheon
Gong Won:Media Solidarity)



Cheon Il Guk Sunhak HR Center

Raise CIG Talents and Personnel

UPA (Cultivation of Future HR)

CLA (Leaders Education)

Wormo Pyeonga Foundation
(Support HR Cultivation)



“HR Cultivation for “Witnessing” and “Creating a Witnessing Environment””

“Research of Policies and Future HR Cultivation for the Settlement of CIG”

CLA

(CIG Leaders Program)

C	V	P
(CIG shared Value Program)		

C	L	P
(CIG Leader Program)		

C	G	P
(CIG Global Expert Program)		

“UPA / HR system”

U	P	A
(theory + practice + appointment)		

J	r	.	U	P	A
(Global Scholarship / Top Gun)					

CIG	HR	System
(Committee/system)		

Training of Cheon Il Guk talents

Share Cheon Il Guk Core Values

1

- ① Share Cheon Il Guk **VISION**
- ② Share Cheon Il Guk core ideology
 - * Establishment and education on the value and status of True Parents
 - * Educate external and internal educational organizations
- ③ Share the competency of Cheon Il Guk leaders

Training of Cheon Il Guk leaders

2

- ① Training of future leaders (Ministry/ NGO)
 - * Cheong Shim Graduate School of Theology / UPA)
 - = Ministry+ NGO + Companies
- ② HRM of Cheon Il Guk leaders (HR System Management)



HR Management System Project

“Let us become the True Owners of Cheon Il Guk who practice true love in resemble to the Creator, the Heavenly Parent!”



FFWPU International HQ / True Mother's Secretariat



Status

● Target : HR management and HR development of Cheon Il Guk Leaders

Cheon Il Guk HR system : HRM

Title

Computerize CVs of Cheon Il Guk Leaders

Overview

Period	* Jan. – July 2015: gathered CVs (Memo sent on 2014.12.10 / 2015. 6.17) * CVs were input on Oct. 8, 2015
Target	(1) FFWPU : Sp. Emissaries, Reg. Presidents, Special Envoys, National Leaders
	(2) Org. : Intl Pres., VP, National Leaders, SG, District Leaders, Executives
	(3) Bus.: Group Chairman, VP, SG, CEO, Dep. CEO, Executives
Status	689 registered out of 914; all 689 were inserted (In Korean and English)

Cheon Il Guk HR system : HRM / HRD

Title

Build early diagnosis tools and education proposals for Cheon Il Guk leaders

Overview

Period	Jan – April 2016 (Form committee and establish basic tools)
Goal	(1) Deduce the competencies of Cheon Il Guk leaders
	(2) Develop tools with which to assess the competencies of Cheon Il Guk leaders
	(3) Operate and support assessment of Cheon Il Guk leaders
Status	Completed assessment proposal (Attached) / Develop competency improvement programs (Attached)



Computerizing the CVs of Cheon Il Guk leaders

No.	Region	Total People	Total Submissions	Submission Rate	Women	Average Age	No. of 2 nd Gens	Median Life of Faith	Input Status	Input Percentage
1	Korea	170	126	74%	6	51	130	39	126	100%
2	Japan	106	98	92%	0	55	1	34	98	100%
3	North America	46	36	78%	5	52	9	37	36	100%
4	Central America	50	21	42%	8	51	1	29	21	100%
5	South America	112	99	88%	21	49	6	28	99	100%
6	Asia	91	75	82%	21	43	2	22	75	100%
7	Middle East	33	8	24%	2	58	0	36	8	100%
8	Greater China	25	19	76%	8	49	0	29	19	100%
9	North East	45	18	40%	9	40	1	20	18	100%
10	West Africa	94	70	74%	20	50	1	27	70	100%
11	East Africa	27	20	74%	3	53	0	28	20	100%
12	Europe	91	86	94%	40	50	1	28	86	100%
13	Oceania	24	13	54%	3	52	1	33	13	100%
TOTAL		914	689	68%	140	51	35	31	689	100%



HRM of Cheon Il Guk Leaders : computerize the HR data

- Target : **Build HRM system** (Build an HR assessment system and view page)
Build tools with which to assess achievements and competencies

Cheon Il Guk HR system (Performance Management System)

Contents

- 1 Target : HR Management
① Manage group and personal information
② Manage achievements and competency assessment
- 2 Key task : Build assessment tools
① Build database and system
② Build tools with which to measure achievements and competency

Webpage to view CVs of Cheon Il Guk Leaders

Contents

- 1 Target : View CVs
① Personal info (self-intro, etc)
② Basic family info
- 2 Key task : Build a view page
① Format: web (E-book)
② Renew tools

1. Cheon Il Guk Leaders' CV view page

← → http://59.7.156.23:5443/main.asp

세계평화통일가정연합 세계본부
THE PEACE THROUGH UNITY FAMILIAR WORLD HEADQUARTERS

HR Management System

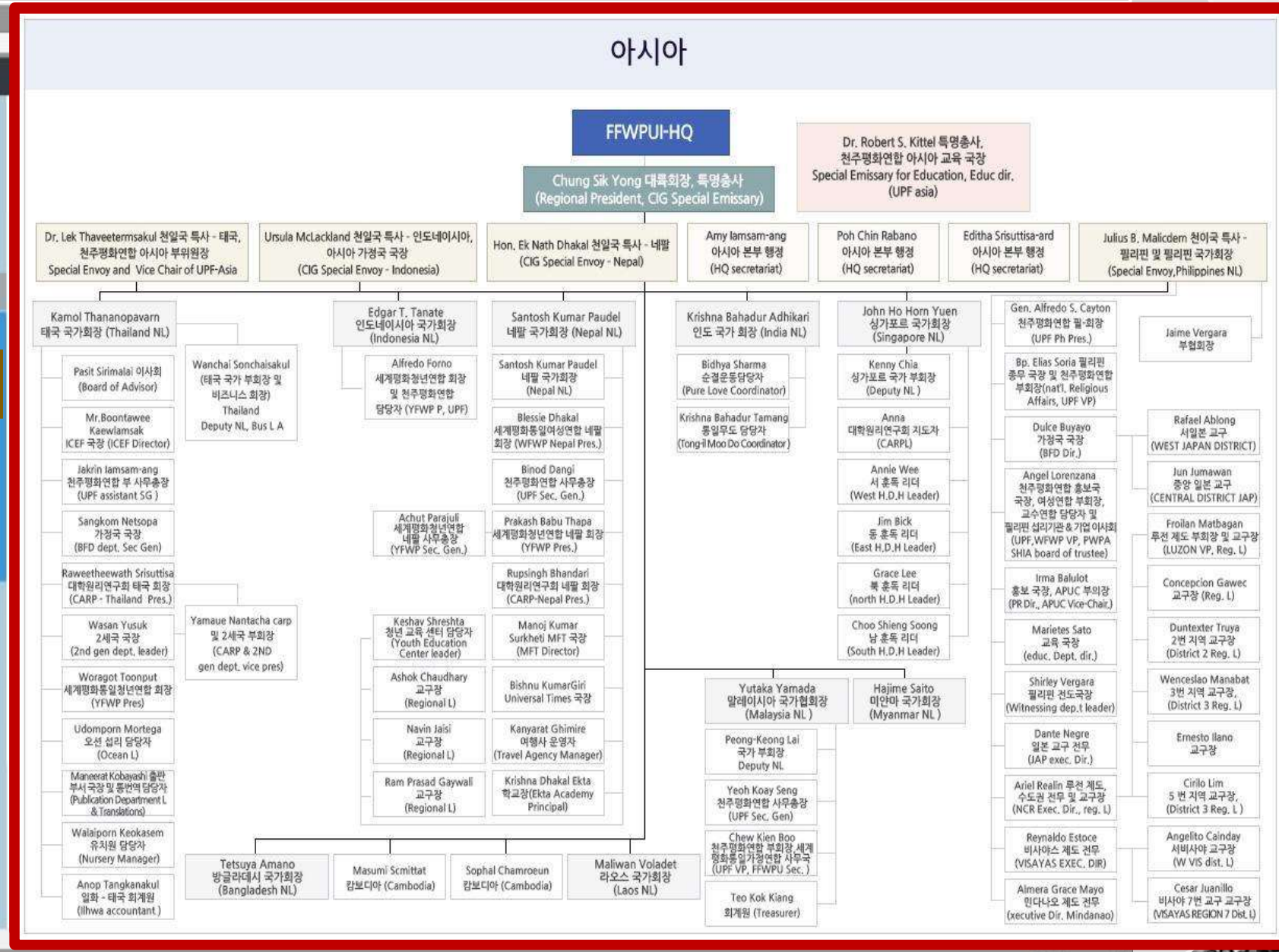
이름이나 사원코드를 입력하세요.

개요
Outline

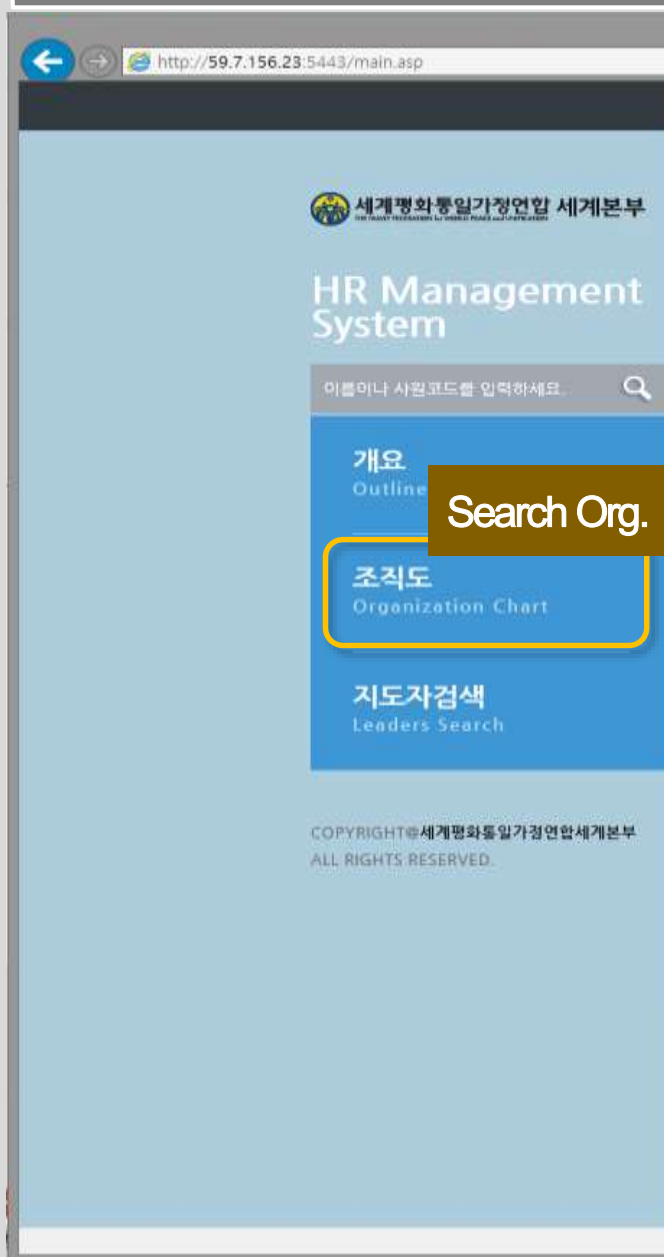
조직도
Organization Chart

지도자검색
Leaders Search

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1. Cheon Il Guk Leaders' CV view page





▶ 조직도 Organization Chart



1. Cheon Il Guk Leaders' CV view page

HR Management System

이름이나 사원코드를 입력하세요.

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한국 기관

선문대학교 Sun Moon University 총장 황선조 Pres. Seon Jo Hwang	선문학원 Sun Moon University Foundation 이사장 석준호 Chairman Junho Seuk	선교회 재단 Mission Foundation 최고위원 김호을 member of the supreme council Hyoyul Kim (Peter Kim)	세계본부 Family Federation for FFWPU-HQ 본부장 조성일 Chief director Seong-il Jo	세계평화통일여성연합 Womens Federation for World Peace and Unification (WFWPU) 회장 문연아International Pres. Yeon-ah Moon	세계평화청년연합Universal Peace Federation (UPF)세계회장 권안성 International Pres. Inseong Kwon 한국회장 문상필 Korea Pres. Sangpil Moon	세계평화교수협의회 (세계평화교수아카데미) Professors Federeation for World Peace (Professors Academy for World Peace)회장 손대오Pres. Dae-o Seon	세계평화터널재단 World Peace Tunnel Foundation 부이사장 김병수 V.Chairman Byeongsu Kim	세계평화무도연합 Martial Arts Foundation for World Peace 회장 문평래 Pres. Pyeong-rae Moon
역사편찬위원회(성화출판사) History Compilation Committee (Seonghwa Publications) 원장 이경현 Dir. Kyeonghyeon Lee	(재)유니버설문화재단 (한국문화재단) Universal Cultural Foundation (Korean Culture Foundation) 회장.이사장 문훈숙 Pres. & General Director Hoon Sook Moon(Julia Moon)	(재)원모평애재단(에원) Wonmo Pyeongae Foundation (ae-won) 이사장 문연아 Chairman Yeon-ah MoonK	(재)중앙노동경제연구원 Chungang Labor Economic Institute.회장. 이사장 설용수 Pres. & Chairman Yongsu Seol	천주평화연합 (UPF, 남북통일운동국민연합) Universal Peace Federation (UPF, National Association for the Unification of North and South Korea) 회장 송광석 Pres. Kwanseok Song	천주평화사관학교(UPA) Universal Peace Academy (UPA) 교장 김동우 Headmaster Dongw xoo Kim	천정궁 박물관 Cheon Jeong Gung Museum 관장 이정복 Admin. Jeongbok Lee	천일국최고위원회 Cheon Il Guk Supreme Council 부위원장 김진춘 V.chairmanJinchoon Kim	천주청평수련원 Cheongpyeong Heaven and Earth Training Center원장 이기성Admin. Kiseong LeeKoO0061
(유)청심 CheongShim 대표 박준선 CEO Jonathan Park	청심평화월드센터 CheongShim Peace World Center 대표 임학운 CEO Hakwoon Lim	청심학원 CheongShim Language Institute 사무국장 임현진 Sec. Gen. Hyeonjin Lim	청심신학대학원 대학교 CheongShim Graduate School of Theology총장 조광명 Pres. Gwanmyeong Jo	청심국제중고등학교 CheongShim International Academy 교장 박현수 Principal Hyunsoo Park	청심국제청소년수련원 CheongShim International Youth Center (Cheong-a camp) 원장 김민용Admin. Minyong Kim			



▶ 조직도 Organization Chart



1. Cheon Il Guk Leaders' CV view page

The screenshot displays the 'HR Management System' interface. The left sidebar contains navigation links: '개요 Outline', '조직도 Organization Chart' (highlighted with a yellow box), and '지도자검색 Leaders Search'. A brown box labeled 'Search Org.' is positioned over the '조직도' link. The main content area, titled '한국 기업' (Korean Companies), features a grid of 14 company cards, each listing a company name, its CEO, and a brief description. The cards are arranged in two rows of seven. The top row includes companies like TONGIL GROUP, Segye Times, Ilhwa Co., Ltd., Yong Pyong Resort, Sunwon Construction, Ilshin Stone Co., Ltd., and TICTONGIL INDUSTRIES Co., Ltd. The bottom row includes SAEILO, Asia Forum, The Ocean Resort, Pine Ridge Resort, CheongShim International Medical Center, FarmSCO, and others. The interface also shows a browser address bar with the URL 'http://59.7.156.23:5443/main.asp' and a search bar at the top left of the main content area.

한국 기업													
(제)동일재단 TONGIL GROUP 최윤기 회장 Yun Gi Choi (Pres.)	(주)세계일보 Segye Times 차준영 사장 Joon Yeong Cha (CEO)	(주)일화 Ilhwa Co., Ltd. 이성균 사장 Seong Gyun Lee (CEO)	(주)용평리조트 Yong Pyong Resort 정창주 사장 Changju Jeong (CEO)	(주)선원건설 Sunwon Construction 성호복 사장 Ho Bok Seong (CEO)	(주)일신석재 Ilshin Stone Co., Ltd. 김현영 사장 Hyeon Yeong Kim (CEO)	(주)TICTONGIL INDUSTRIES Co., Ltd. 사장 정봉채 Jung Bong Chae (CEO)	㈜세일여행사 Seil Tour 사장 박인섭 Inseop Park (CEO)	㈜CJC Corporation 사장 김두규 Du Gyu Kim (CEO)					
㈜세일로SAEILO 사장 유성빈 Seong Beon Ryu (CEO)	(주)아시아포럼, 해양 Asia Forum, 사장 신명희 Myeong-hee Shin (CEO)	(주)일상해양산업 The Ocean Resort 사장 김종관 Jong Gwan Kim (CEO)	파인리조트 Pine Ridge Resort 사장 김화수 Hee Su Kim (CEO)	청심국제병원 CheongShim International Medical Center 교장 박현수 Admin, Hyunsoo Park	(주)팜스코 FarmSCO 대표 허창환 Changhwan Heo (CEO)								

1. Cheon Il Guk Leaders' CV view page

← → http://59.7.156.23:5443/main.asp

세계평화통일가정연합 세계본부
THE PEACE, RECONCILIATION, UNITY, WORLDWIDE FAMILY ALLIANCE

HR Management System

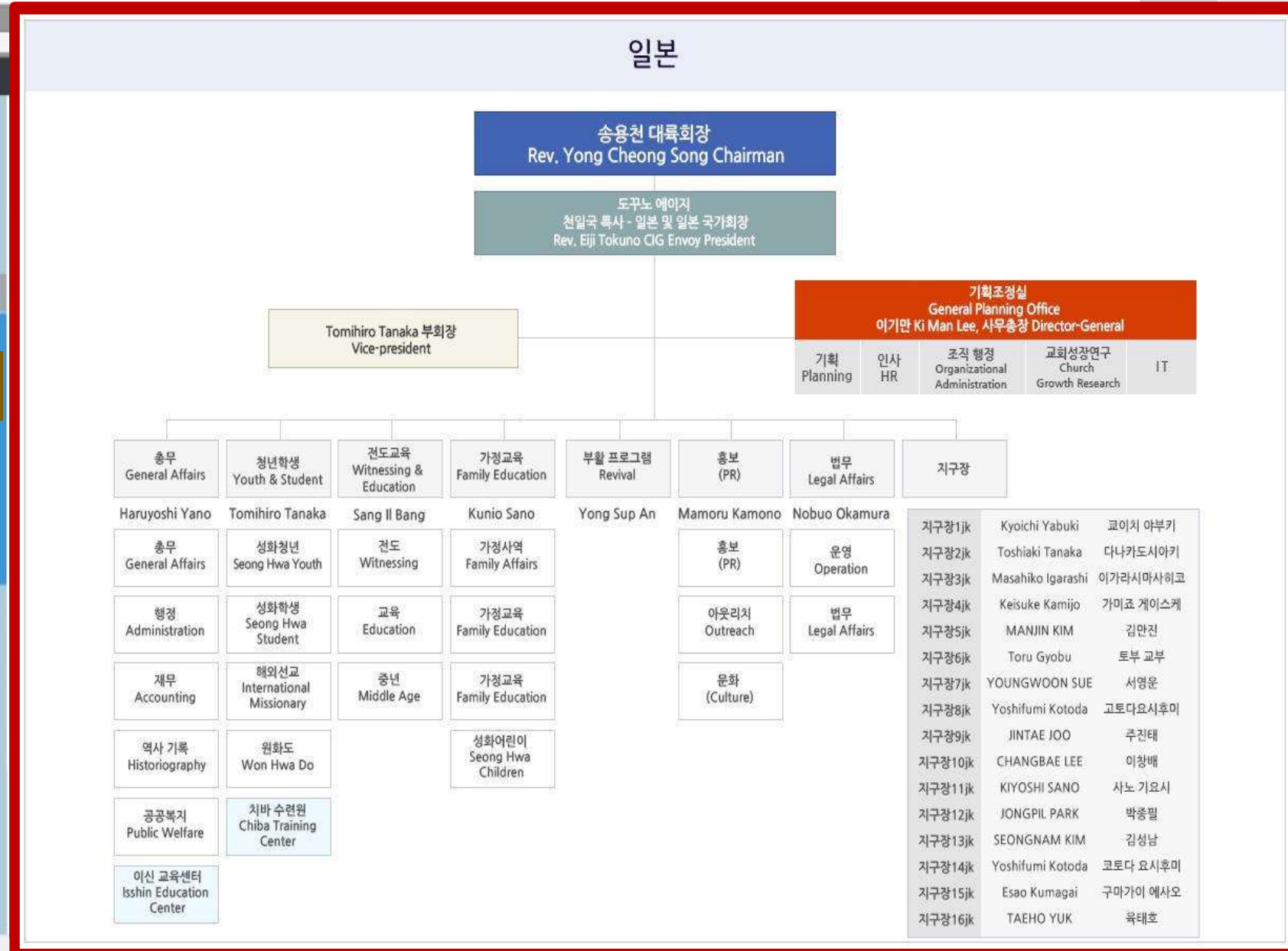
이름이나 사원코드를 입력하세요.

개요
Outline

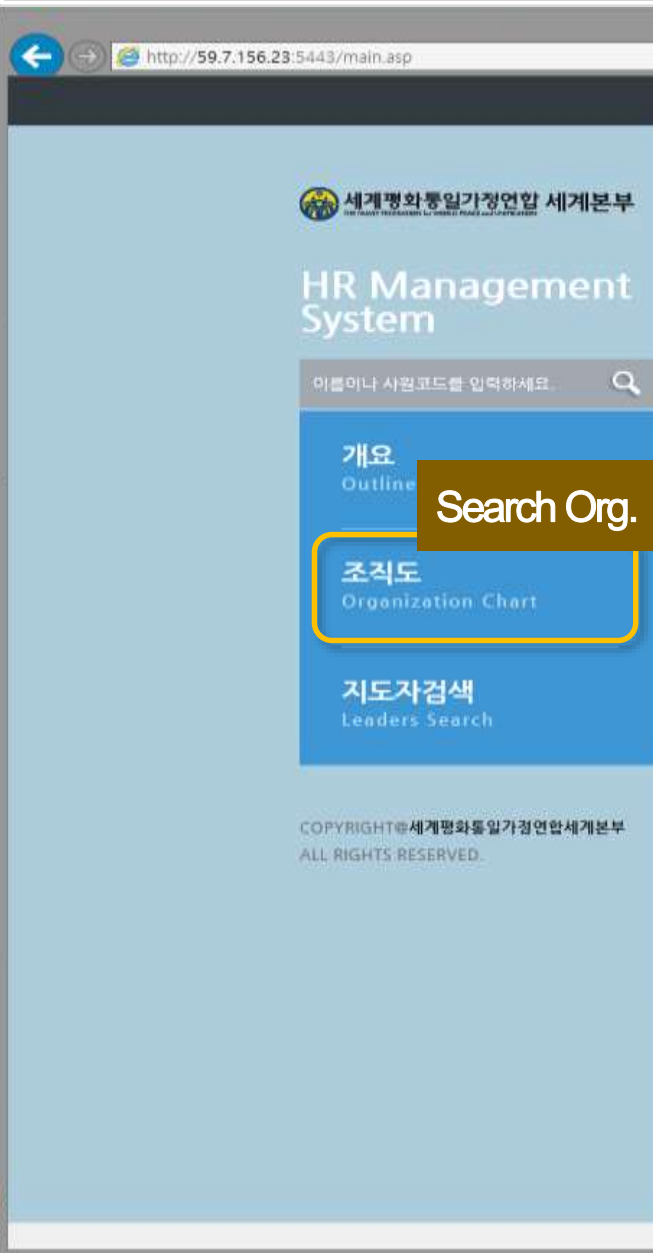
조직도
Organization Chart

지도자검색
Leaders Search

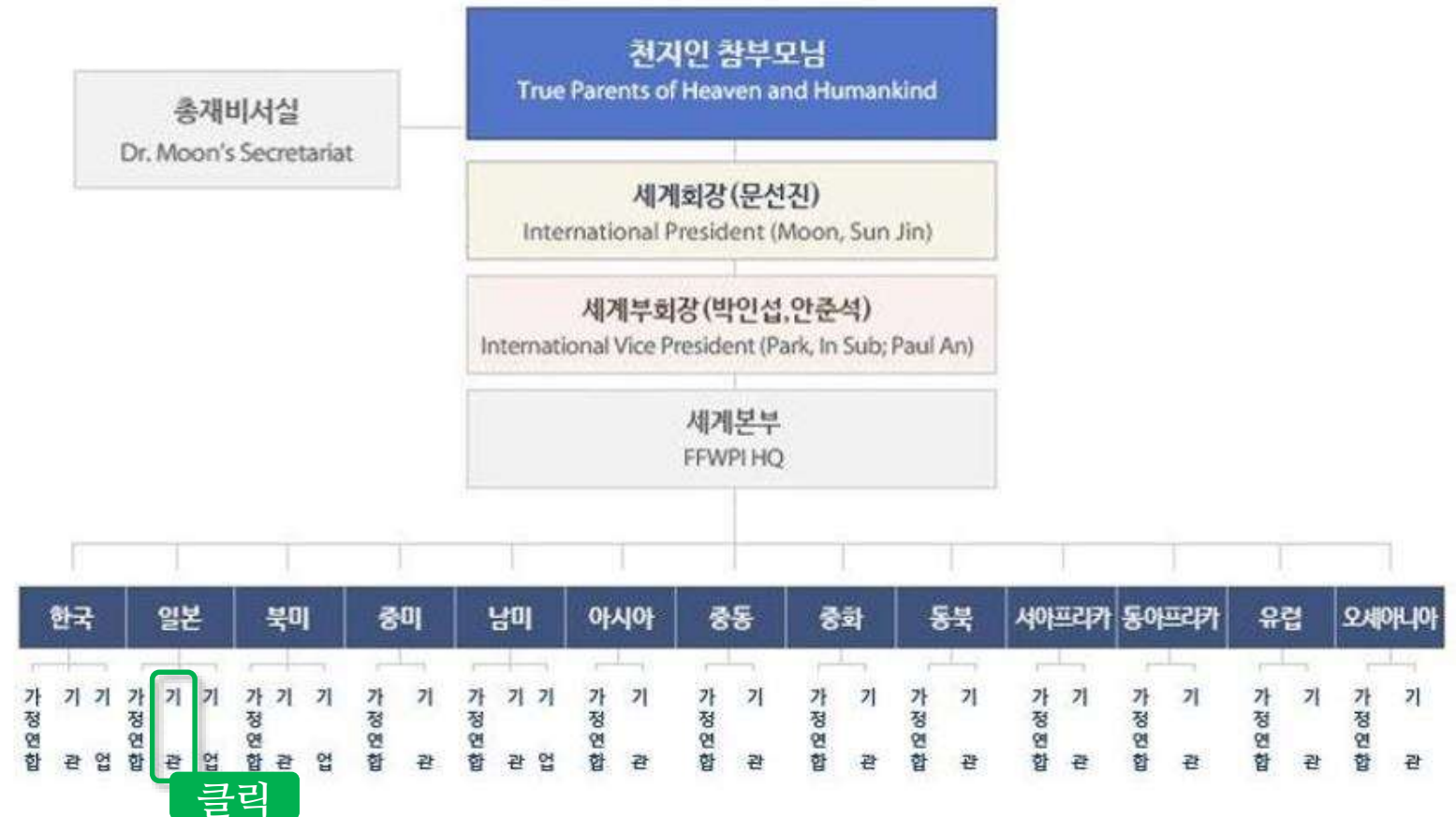
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1. Cheon Il Guk Leaders' CV view page



조직도 Organization Chart



1. Cheon Il Guk Leaders' CV view page

The screenshot displays the Cheon Il Guk HR Management System interface. The browser address bar shows the URL <http://59.7.156.23:5443/main.asp>. The page title is "세계본부 HR Management...". The sidebar on the left contains the following links:

- 개요 (Outline)
- 조직도 (Organization Chart) - Highlighted with a yellow box and labeled "Search Org."
- 지도자검색 (Leaders Search)

The main content area features a header with the text "김미철님 인사관리시스템에 오신 것을 환영합니다." and a "로그아웃" (Logout) button. Below this, a blue bar labeled "일본 기관" (Japanese Organizations) contains a list of organizational units:

조직명 (Organization Name)	직책 (Position)
참가정 운동 추진 협의회 (APTF) 마루오카 세이사쿠총장 (Secretary General)	참가정 운동 추진 협의회 (APTF) 마루오카 세이사쿠총장 (Secretary General)
WORLD-CARP JAPANCARP 모토야마 가즈마치회장 (President)	WORLD-CARP JAPANCARP 모토야마 가즈마치회장 (President)
천후평화연합(UPF) 가지쿠리 마사요시총장 (Secretary General)	천후평화연합(UPF) 가지쿠리 마사요시총장 (Secretary General)
평화통일연합(FPU) 김용학회장 (President)	평화통일연합(FPU) 김용학회장 (President)
세계평화연합(FWP) 오오타 코로회장 (President)	세계평화연합(FWP) 오오타 코로회장 (President)
세계평화여성연합 (WFWP) 츠보이 요시에회장 (President)	세계평화여성연합 (WFWP) 츠보이 요시에회장 (President)
세계평화 청년 연합(YFWP) 마츠다 코시회장 (President)	세계평화 청년 연합(YFWP) 마츠다 코시회장 (President)
(사단법인) 국제 하이웨이 재단(IHF) 오에 마사오이사장 (Chairman of the board)	(사단법인) 국제 하이웨이 재단(IHF) 오에 마사오이사장 (Chairman of the board)

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1. Cheon Il Guk Leaders' CV view page

← → http://59.7.156.23:5443/main.asp

 세계평화통일가정연합 세계본부

HR Management System

이름이나 사람코드를 입력하세요. 🔍

개요
Outline

조직도
Organization Chart

지도자검색
Leaders Search

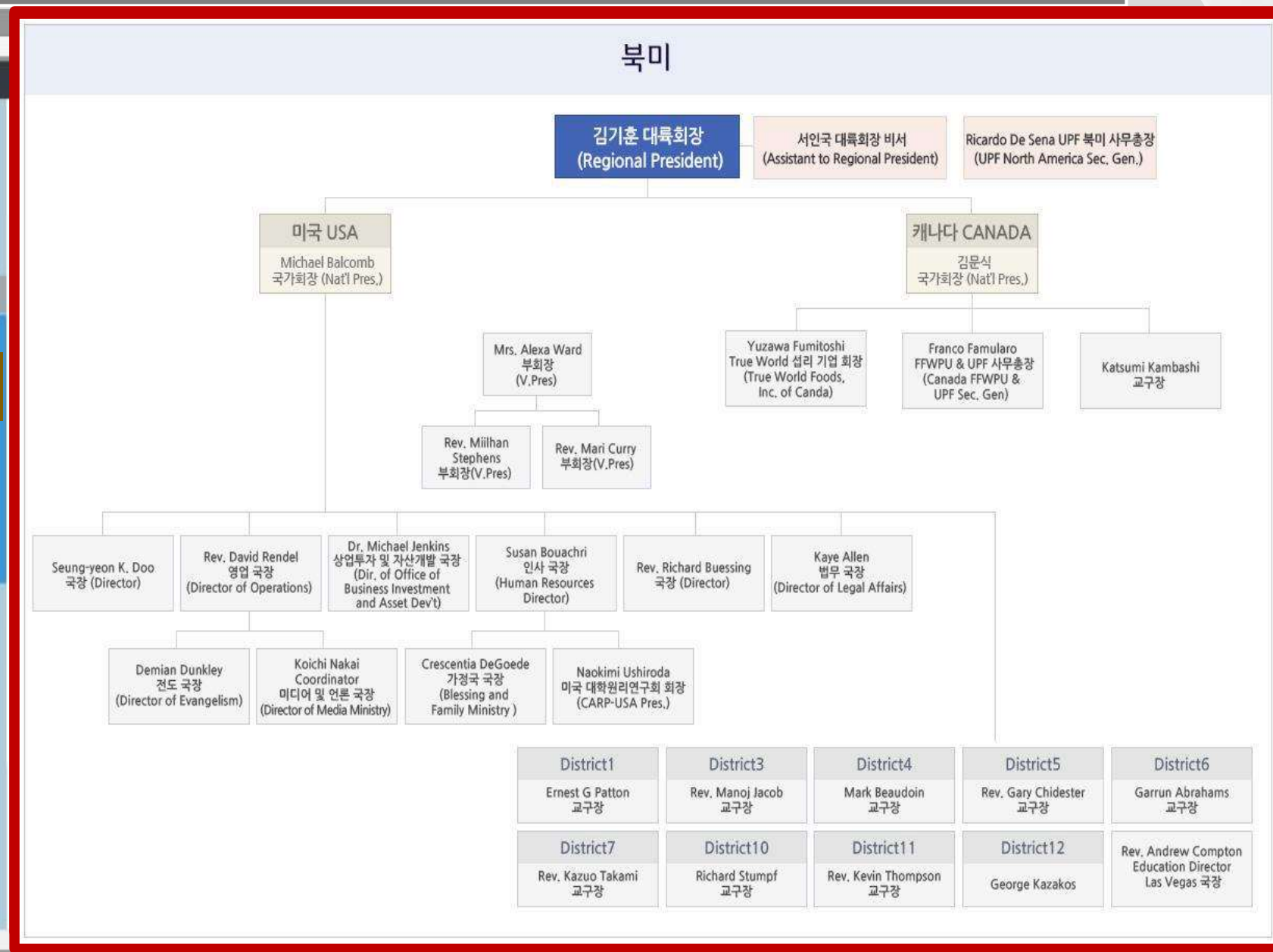
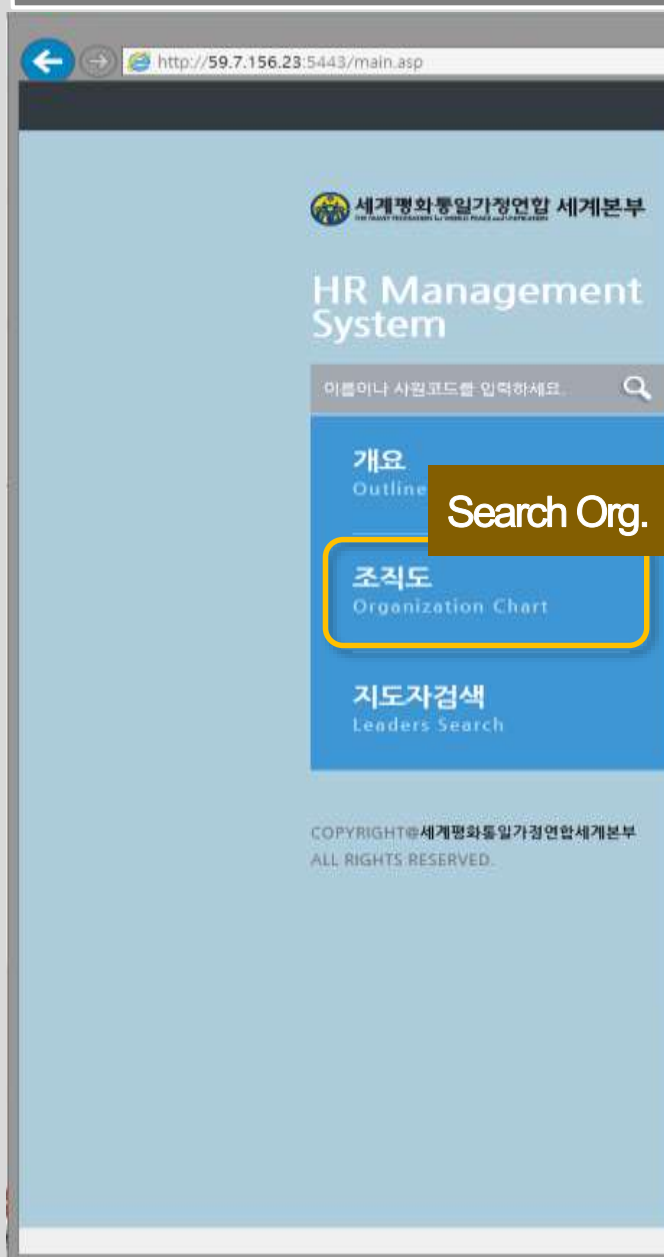
Search Org.

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일본 기업							
Motoo Furuta 후루타 모토오사쿠라 모임 회장	Junichi Endo 엔도 준이치 ㈜야마토메디칼 사장	Satoshi Kobayashi 고바야시 사토시 ㈜테메이도우 사장	Kuniharu Shimbo 신보 구니하루 IHM 사장	Seichi Goto 고토 세이이치 ㈜제이에프시 사장	Masatsune Furuta 후루타 마사츠네 ㈜K A H재팬 사장	Masashi Kawakami 가와카미 마사시 ㈜코스모식품 사장	Tatsuo Kamiya 가미야 다츠오 ㈜세이로모터스 사장
Hideki Arakawa 아라카와 히데키 에이스세미나 사장	Yasuji Sakaguchi 사카구치 야수지 ㈜뉴럼 사장	Masazumi Imamura 이마무라 마사즈미 ㈜해피월드 대표이사	Yoshiyuki Watanabe 와타나베 요시유키 (주)규슈메디컬시스템즈 사장	Fruhara Michiaki 후루하라 미치아키 ㈜서일본메디칼 사장	Shinji Irie 이리에 신지 ㈜중부메디컬시스템즈 사장	Shinji Fukumoto 후쿠모토 신지 ㈜일본할어 사장	Hiroshi Ohno 오노 히로시 히로시(주)코에 사장
Yutaka Ikeda 이케다 유타카 ㈜소프트피아 이사	Inoue Yuji 이노우에 유지 ㈜사쿠라 코퍼레이션 대표이사	Aoyagi Akihisa 아오야기 아키히사 ㈜이.에이치.티 이사	Hiroshi Miyamoto 미야모토 히로시 ㈜일화재팬 대표이사	Hiroya Okuji 오쿠치 히로야 ㈜쿠오쿠아 대표이사	Yoshiji Aoishi 아오이시 요시지 ㈜크레아 대표이사	Sekizawa Yasushi 세키자와 야수시 ㈜뉴컴테크노 대표이사	
Hitoshi Nakashima 나카시마 히토시 ㈜호프엔지니어링 대표이사	Nobuyuki Miyamori 미야모리 노부유키 ㈜유다부류우 사장	Nobuo Shibata 시바타 노부오 ㈜잇세이로탈하루정 사장	Masamitsu Hirai 히라이 마사미츠 ㈜수도권 메디컬시스템즈 대표이사	Michitoshi Sano 사노 미치토시 일본인재협동조합 이사장	Eiji Motoyoshi 모토요시 에이지 ㈜훗카이도 메디컬시스템즈 대표이사	Takeo Sekiguchi 세키구치 다케오 ㈜기쿠야 부장	
와타나베 아스히로 (의료법인)일심병원	타케바야시 하루오 (주)세계일보	시아나 켄이치 (주)광연사					



1. Cheon Il Guk Leaders' CV view page



1. Cheon Il Guk Leaders' CV view page

← → http://59.7.156.23:5443/main.asp

 세계평화통일가정연합 세계본부

HR Management System

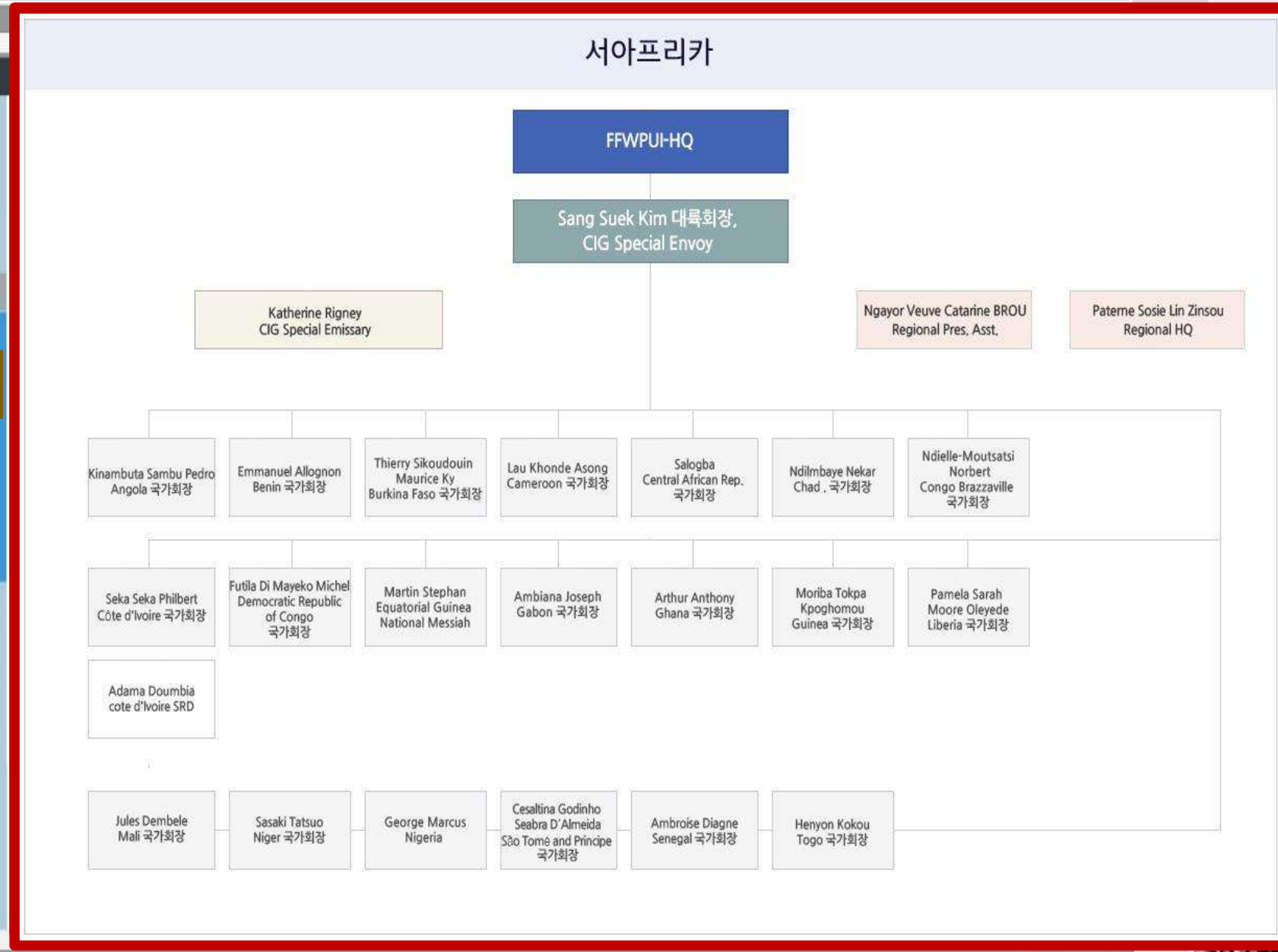
이름이나 사원코드를 입력하세요. 🔍

개요
Outline

조직도
Organization Chart

지도자검색
Leaders Search

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▼ MENU

자 기 소 개 서

상기 내용은 사실과 다름없음을 확인합니다.

(2)



1. Cheon Il Guk Leaders' CV view page



▼ MENU

	Master in Educational Management		October 2011 ~ May 2015		Polytechnic University of the Philippines		Soon to finished	
Details on Mission Posts Held	Period	Type	Post	Position	Title	Job Description		
	1990-1991	Non-Married	Assistant Head Instructor	National				
	1991-1992	Church	HSA-UWC	Regional Director-Northern Mindanao				
	1992-1997	church	HSA-UWC	Executive Director-Northern Luzon				
	1998-1999	Church	HSA-UWC	Regional director-Central Luzon				
	1999-2004	Church	HSA-UWC	National Vice President/BFD Director				
	2004-Present	Church	IFWPU	National Vice President				
Details on Secular Work Experiences	Period	Organization Name		Final Position	Department	Job Description		
	2009-2011	Sun Hwa International Academy Foundation, Inc.		Administrator	Administration	BOT		
	2013-2014	Sun Hwa International Academy Foundation, Inc.		Principal/President	Principal	BOT		
	2014-Present	Sun Hwa International Academy Foundation, Inc.		President	President	BOT		
Evaluation Results	Year	Evaluating office		Leadership	Performance	Grade	Notes	
	2014							
	2013							
	2012							
	2011							
Compensation Received	Year	Basic Salary	Bonus	Extra Benefits	Others	Total (USD)	Notes	
	2014							
	2013							
	2012							
Awards and Recognitions	Type	Date	Description	Reason	Organization	Notes		
	Award	April 27, 2003	Honorary Doctor of Ministry	10 years in church service	Open Seminary with Evangelical Foundation			
	Award	2004-2005	Continental Award	Exemplary Member	HSA-UWC			
	Award	February 6, 2006	Cheon Il Guk Award	Exemplary Leader	HSA-UWC			
Award	February 2014	Cheon Il Guk Ward	Exemplary Family	IFWPU				
Personal Info	Date written	Description						
	0000-00-00							

Personal Introduction

Background on how you became involved with Unification Church public mission work	I joined the Movement when I was still a student in 1963. I was witnessed through CARP Activities and become a CARP leader. I became fulltime in January 3, 1964. Since then I was involved to church public mission in Fundraising and in Witnessing. In 1967, I was assigned as an MFT Captain and later joined the business group in IL Hwa Group company. Philippines. I was blessed in 1969, belong to 1275 Couples. In 1981, I and my wife were assigned as the Regional Leader of Northern Mindanao. From 1992-1997, we moved to Baguio City, and become the Executive Director for Northern Luzon. In 1997-1998, as the Regional Leader of Central Luzon and in 1999 we were assigned as the Co-Vice President and Blessed Family Department Director at the national HQ until 2004. From 2004 up to the present, I am the current Vice President of IFWPU-PHL.
Your character strengths and weaknesses	I am a straight forward, righteous and very obedient person. Easily can follow my leaders direction. I am also an emotional and dedicated in my mission. My weakness is I have poor in reporting.
Your practical experience in the church and in society and volunteer work you've done	I experience working as the project coordinator with other local government and non government organization in service projects and in big seminars for World CARP, Philippines. I was assigned as the overall coordinator and vice chairman in all of our church activities from 1969 up to the present.
Goals in life, dreams and hopes	My goal in life is to fulfill my Tribal Messiah mission before the vision 2020 and expansion of the church movement in the Philippines and be one of the caterer who can produce young missionaries for the world.
Additional information	

I attest that the above information is true.

Date: December 31, 2014

Signature: KWUNWOO KANG



클릭





2. Cheon Il Guk HR system (Performance Management System)



>>조직도

인사정보

전일국

전일국 Cheon-

+확대 -축소



대표이사장



대표이사장



대표이사장



회장



회장



회장

클릭



2. Cheon Il Guk HR system (Performance Management System)

이수	경력학과	2010-2011	Polytechnic University of the Philippines- Open University	수도			
	교육정책 연구	2011.10 - 2015.5	Polytechnic University of the Philippines	한일경제			
발령사 상세	발령기간	발령구분	부서	직위	직책	직무	
	1999-1991	신학교	전국 부흥사				
	1991-1992	교회	세계기독교총연합회 총	북부 필리핀으로 교무장			
	1992-1997	교회	세계기독교총연합회 총	북부 주교 지역 교무장			
	1998-1999	교회	세계기독교총연합회 총	중앙 주교 지역 교무장			
	1999-2004	교회	세계기독교총연합회 총	국가 부흥장 가정주교장			
	2004- 현재	교회	세계기독교총연합회가정연합	국가 부흥장			
경력사 상세	근무기관	회사명	직종직위	부서	직무		
	2003-2011	Sun-Hwa International Academy Foundation, Inc.	관리자	관리자	이사회		
	2011-2014	Sun-Hwa International Academy Foundation, Inc.	총장 / 교무장	교무	이사회		
	2014 - 현재	Sun-Hwa International Academy Foundation, Inc.	총장	총장	이사회		
평가 결과	연도	평가소속 부서	리더십	성취	평가등급	비고	
	2014						
	2013						
	2012						
	2011						
보상 사상	연도	기본연봉	상여금	재수당	기타 항목	합계	비고
	2014						
	2013						
	2012						
상 별 내 역	구분	일자	종류	사유	기분	비고	
	상	2003.4.27	신학박사 명예	15년 동안 교회 활동	Open Seminary-Intl Evangelical Foundation		
	상	2004.2005	대륙 장	모범 교회	세계기독교총연합회 한국		
	상	2006.2.5	전일목 장	모범 지도자	세계기독교총연합회 한국		
	상	2014.2	전일목 장	모범 가정	세계기독교총연합회		
특 이 사 상	작성원	내용					

자 기 소 개 서

특 이 가 장 성 취 사 실	저는 1993년에 대학생이였을 때 입교를 했습니다. 귀교 활동을 통해서 진보하게 되었고 나중에 바르 지도자가 되었습니다. 1994년 1월 3일에 헌신자로 교회에서 일하기 시작하였습니다. 그 때부터 우리 생활을 살피고 영혼을 인도할 일을 하였습니다. 저는 NPT 대학이었고 필리핀 정부 산하에 합쳐져 되었습니다. 1999년에 축복을 받았고 1275 가정에 속해 있습니다. 1995년에 주교 이대희 합쳐 북부 필리핀으로 지역적 교무장으로 임명을 받았습니다. 1992년부터 1997년까지 바기오 도시에서 북부 주교로 일하고 교무가 되었고, 1997년부터 1998년까지 중앙 주교로 일했습니다. 1998년에 활동 국가 부흥회장이 되었고, 동시에 가정주교장과 필리핀 정부 최고책임자가 2004년까지 일고 있습니다. 2004년부터 지금까지 세계기독교총연합회장직을 맡고 있으며 교회와 부흥회장 직책을 맡고 있습니다.
본인 성 취 사 실	저는 솔로하고 장려하고 복음화하는 것입니다. 저는 하나님의 사랑을 알게 하는 사람이며 우리 사랑의 대변자입니다. 공경받고 있습니다. 그러나 저는 보고하는 것이 아파도 작은 것입니다.
종교 성취 사실 경 험 사 실	저는 정부 관련인 또는 정부 관련되지 않은 단체와 협조해서 프로젝트들을 같이 할하였고 필리핀 바르의 한 행사 및 세미나를 기록 및 진행 할당을 하였습니다. 1998년부터 지금까지 우리 교회 활동들이 모든 책임자로 맡게 되었고 동시에 복서시을 책임을 맡아 있습니다. 사기복으로.
성취 목표 의 단 문	저는 2020까지 신복회에서 사명을 완성을 하고 필리핀 교회를 확대하여 전세계의 지도자를 만들 수 있는 목표를 갖고 있습니다. 모든 일은 사람들이 참여하는 목표가 있습니다.
특이 사항	

상기 내용은 사실과 다름없음을 확인합니다.

작성일 : 2014년 12월 31일

작성자 :

강 연 주 (인)



2. Cheon Il Guk HR system (Performance Management System)



▼ MENU

	Master in Educational Management		October 2011 ~ May 2015		Polytechnic University of the Philippines		Soon to finished	
Details on Mission Posts Held	Period	Type	Post	Position	Title	Job Description		
	1990-1991	Won-Hae Martial Arts	Assistant Head Instructor	National				
	1991-1992	Church	HSA-UWC	Regional Director-Northern Mindanao				
	1992-1997	church	HSA-UWC	Executive Director-Northern Luzon				
	1998-1999	Church	HSA-UWC	Regional Director-Central Luzon				
	1999-2004	Church	HSA-UWC	National Vice President/BFD Director				
	2004-Present	Church	FFWPU	National Vice President				
Details on Secular Work Experiences	Period	Organization Name		Final Position	Department	Job Description		
	2009-2011	Sun Hwa International Academy Foundation, Inc.		Administrator	Administration	BOT		
	2013-2014	Sun Hwa International Academy Foundation, Inc.		Principal/President	Principal	BOT		
	2014-Present	Sun Hwa International Academy Foundation, Inc.		President	President	BOT		
Evaluation Results	Year	Evaluating office		Leadership	Performance	Grade	Notes	
	2014							
	2013							
	2012							
	2011							
Compensation Received	Year	Basic Salary	Bonus	Extra Benefits	Others	Total (USD)	Notes	
	2014							
	2013							
	2012							
Awards and Recognitions	Type	Date	Description	Reason	Organization	Notes		
	Award	April 27, 2003	Honorary Doctor of Ministry	15 years in church service	Open Seminary Int'l Evangelical Foundation			
	Awards	2004-2005	Continental Award	Exemplary Member	HSA-UWC			
	Award	February 6, 2006	Cheon Il Guk Award	Exemplary Leader	HSA-UWC			
	Award	February 2014	Cheon Il Guk Valed	Exemplary Family	FFWPU			
Remarks - Inform	Date written	Description						
	0000-00-00							

Personal Introduction

Background on how you became involved with Unification Church public mission work	I joined the Movement when I was still a student. In 1963, I was witnessed through CARP Activities and become a CARP leader. I became fulltime in January 15, 1964. Since then I was involved to church public mission in Fundraising and in Witnessing. In 1967, I was assigned as an MFT Captain and later joined the business group in IL Hwa Ginseng company, Philippines. I was blessed in 1969, belong to 1275 Couples. In 1991, I and my wife were assigned as the Regional Leader of Northern Mindanao. From 1992-1997, we moved to Baguio City, and become the Executive Director for Northern Luzon. In 1997-1999, as the Regional Leader of Central Luzon and in 1999 we were assigned as the Co-Vice President and Blessed Family Department Director at the national HQ until 2004. From 2004 up to the present, I am the current Vice President of FFWPU-PHL.
Your character strengths and weaknesses	I am a straight forward, righteous and very obedient person. Easily can follow my leaders direction. I am also an emotional and dedicated in my mission. My weakness is I have poor in reporting.
Your practical experience in the church and in society and volunteer work you've done	I experience working as the project coordinator with other local government and non government organization in service projects and in big seminars for World CARP- Philippines. I was assigned as the overall coordinator and vice chairman in all of our church activities from 1998 up to the present. <i>(From your own experiences)</i>
Goals in life, dreams and hopes	My goal in life is to fulfill my Tribal Messiah mission before the vision 2025 and expansion of the church movement in the Philippines and be one of the caterer who can produce young missionaries for the world.
Additional information	

I attest that the above information is true.

Date: December 31, 2014

Signature: KWUNWOO KANG

천일국
세계선교
평화전략



FFWPU International HQ / True Mother's Secretary Office